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**CXCVI**  
**TRANSITIONAL SCHOOL DISTRICT OF THE CITY OF ST. LOUIS**  
**SPECIAL ADMINISTRATIVE BOARD**

**OFFICIAL REPORT**

**REGULAR MEETING**

**AUGUST 16, 2018**

**ST. LOUIS, MO**

**M I N U T E S**

The Special Administrative Board of the Transitional School District of the City of St. Louis met on the above date. The meeting was held at the Administrative Building in Room 108, 801 North 11<sup>th</sup> Street, St. Louis, MO 63101. Those in attendance were Mr. Rick Sullivan, Mrs. Darnetta Clinkscale, Mr. Richard K. Gaines, Superintendent Dr. Kelvin Adams, Mr. Jeffrey St. Omer, and Ms. Ruth Lewis.

**CALL TO ORDER AND ROLL CALL**

Mr. Sullivan called the meeting to order at 6:16PM on the following roll call.

**AYE:** Mrs. Darnetta Clinkscale, Mr. Richard K. Gaines, Mr. Rick Sullivan

A quorum was present.

The Board and audience recited the Pledge of Allegiance.

**STUDENT/STAFF RECOGNITIONS**

Gateway STEM High School teacher, Ms. Kathryn Berger was recognized for being selected to participate in the 2018 Summer Teacher Institute, National Gallery of Art. The six day seminar held in Washington, DC focused on *Storytelling and the Visual Arts*. K-12 teachers explored the connection between storytelling and learning and demonstrated how teachers may use art objects with storytelling activities in the classroom.

**PUBLIC COMMENTS**

There were no public comments.

**APPROVAL OF MINUTES**

Mr. Sullivan called for a motion and a second to approve the June 28, 2018 regular meeting minutes. On a motion by Mr. Gaines and seconded by Mrs. Clinkscale on the following roll call vote, the Board voted to approve the June 28, 2018 regular meeting minutes.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

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Mr. Sullivan called for a motion and a second to approve the July 18, 2018 regular meeting minutes. On a motion by Mrs. Clinkscale and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve the July 18, 2018 regular meeting minutes.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

## **SUPERINTENDENT REPORT**

### **INFORMATIONAL ITEM(S)**

Superintendent Adams reported on Back-to-School for 2018-2019. An update report will be presented at another meeting.

#### Staffing (Numbers reflect 7/2018 through 8/13/2018):

Teacher new hires	186
Teach for America new hires	14
Staff Transitioning into Teacher Roles (Grow Your Own)	29
Teacher resignations	20
Teachers retired	4
Teacher terminations	0
Other (Deaths/Reduction in Force, etc.)	0

#### Vacancies (As of 8/13/2018)

Instructional	75
Non-Instructional	46
Principals/Assistant Principals	0

#### Hard to Fill Areas (As of 8/13/2018)

Foreign Language	1
Secondary Math	3
Secondary Science	6
English Speakers of Other Languages	7
Special Education	18
Career and Tech Ed	4
Music (Vocal and Instrumental)	6
Regular Classroom (Elementary)	7
Kindergarten	1
Pre-School	3
Military Science	0
Art (K-12)	1
Physical Education (K-12)	6

#### District Enrollment first 2 days of school

Day 1	17,441
Day 2	19,257

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Dr. Paula Knight provided a report on Reading: 2018-2019. *Reading* has been the content area that has systematically plagued instructional performance in students' testing. Three-year trend data indicates 66% of 2<sup>nd</sup> through 8<sup>th</sup> grade students are reading below grade level. The District's approach to realize the cause(s) and its attempts to deliver corrective action may have been unsuccessful due to its lack of investment. On July 8<sup>th</sup> through July 13<sup>th</sup>, the Superintendent, central office leaders, and principals took part in the 2018-2019 summer institute for professional development in the *Public Education Leadership Project* (PELP) at Harvard University. Districts were asked to identify a strategic problem of practice for the purpose of pairing sessions with other districts to work on the problem of practice. The District's instructional focus, or as referred to as the *Problem of Practice*, is Reading. Below are four action steps the District will undertake during the 2018-2019 school year to provide immediate support to teachers and students to improve reading scores. To view the full report, please visit the District's website.

#### Action Step #1

- Provide teachers with a comprehensive training model to use the Standardized Testing for the Assessment of Reading (S.T.A.R.) to identify areas of concern specific to comprehension and vocabulary.
- Provide intervention strategies in order to create individualized reading plans.

#### Action Step #2

- Pre-test students in August to identify those who need intervention (2 or more years below their reading level).
- Progress monitor in November and January.
- Post Assessment in April.

#### Action Step #3

- Conduct classroom observations to document Tier 1 reading as well as specific intervention sessions, provide feedback, and improve instruction.

#### Action Step #4

- Superintendent and members of the Leadership Team will conduct monthly accountability meetings to review and discuss student performance data and determine next steps to provide continued support.

Mr. Haliday Douglas reported on Transformation Plan 3.0. District leaders, school educators, parents and students convened to update Transformation Plan 2.0 to accelerate improvements in central office accountability, educator effectiveness and cultural responsiveness, student growth and achievement, partnership development and funding, and equitable distribution of resources. In 2013, Transformation Plan 1.0 produced provisional accreditation for the District with Transformation Plan 2.0 yielding full accreditation status in 2015.

The goal result of Transformation Plan 3.0 is excellence with progress towards accreditation with distinction for 2018.

<b>GOAL AREAS</b>	<b>OUTCOME TARGET AREAS (2018 – 2021)</b>
Excellent Schools	<ul style="list-style-type: none"> <li>▪ Accreditation status</li> <li>▪ Budget surplus</li> <li>▪ PK-12 Enrollment</li> <li>▪ Attendance Rate</li> <li>▪ District leadership quality and effectiveness</li> </ul>
Excellent and <i>Culturally Responsive*</i> Educators <i>*New</i>	<ul style="list-style-type: none"> <li>▪ Teacher retention rate</li> <li>▪ Leader retention rate</li> <li>▪ Teacher quality and effectiveness</li> <li>▪ Leader quality and effectiveness</li> </ul>
<i>Equity and Fairness*</i> <i>*New</i>	<ul style="list-style-type: none"> <li>▪ Equitable distribution of human and material resources across schools</li> <li>▪ Reading and math achievement growth rates for special populations (ELL, Low SES, SPED, Alt. Ed, Race, Sex)</li> </ul>
K-12 Reading & Readiness	<ul style="list-style-type: none"> <li>▪ Post-secondary placement quality and rate</li> <li>▪ Dual Enrollment</li> <li>▪ Dual Credit</li> <li>▪ PK-8 reading proficiency</li> </ul>
Community Partnerships	<ul style="list-style-type: none"> <li>▪ Monies raised</li> <li>▪ Mentorship coverage</li> <li>▪ Partnership count</li> <li>▪ Volunteer hours / count</li> </ul>

Members entertained questions after each report. These reports can be viewed in their entirety on the District’s website.

**BUSINESS ITEMS – CONSENT AGENDA**

Mr. Sullivan called for a motion and a second to approve Resolution Numbers 08-16-18-01 through 08-16-18-02. On a motion by Mr. Gaines and seconded by Mrs. Clinkscale on the following roll call vote, the Board voted to approve Resolution Numbers 08-16-18-01 through 08-16-18-02.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

**(08-16-18-01)** To approve a contract renewal with IXL, an online supplemental program that allows students to practice skills aligned to the Missouri state standards for the period August 17, 2018 through June 30, 2019 at a cost not to exceed \$57,500.00.

**(08-16-18-02)** To approve the renewal of an Agency/Partnership Agreement with St. Louis University to provide a part-time Wellness Coordinator to fulfill the grant requirements of the Missouri Foundation for Health, Healthy Schools/Healthy Communities grant for the period of August 17, 2018 through June 30, 2019 at a cost not to exceed \$53,000.000. This is year 5 of a 5 year grant.

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**(08-16-18-03)** To approve a Memorandum of Understanding with Amanda Luckett Murphy Hopewell Center to provide a therapeutic classroom and on-site therapeutic services to students at Compton-Drew ILC Middle School for the period August 17, 2018 through June 30, 2019.

**(08-16-18-04)** To approve a Memorandum of Understanding with the Coalition for Mental Health (CHADS) to provide the Suicide Prevention Program, the Family Support Program, and mentoring and training to school staff to deliver the Social Emotional Well-Being Program at Carver, Dunbar, Jefferson, Patrick Henry, and Bertha Knox Gilkey Pamoja Preparatory Academy @ Cole for the period August 17, 2018 through June 30, 2019.

**(08-16-18-05)** To approve a Memorandum of Understanding with Girls In The Know (GITK) to provide the GITK educational speaker series workshops to female students in various SLPS schools and to provide access to GITK community events and resources at no cost to the SLPS participants for the period August 17, 2018 through June 30, 2019.

**(08-16-18-06)** To approve a Memorandum of Understanding with MERS/Goodwill to provide school-to-work transition training for special education students at CAJT at Nottingham for the period August 17, 2018 through June 30, 2019.

**(08-16-18-07)** To approve the renewal of a Memorandum of Understanding with Near Southside Employment Coalition to provide school-to-work transition training for high school junior and senior level students with disabilities for the period August 17, 2018 through June 30, 2019.

**(08-16-18-08)** To approve the renewal of a Memorandum of Understanding with Special School District of St. Louis County to maximize the use of available local resources in providing Early Childhood Special Education and related services to young children and families for the period August 17, 2018 through June 30, 2019.

**(08-16-18-09)** To approve the renewal of a Memorandum of Understanding with CareSTL Health (*Formally known as Myrtle Hilliard Davis Comprehensive Health Centers*) for the period August 17, 2018 through June 30, 2019 to provide services focused on identifying and reducing behavioral health concerns in children with disabilities attending Sumner High School, Yeatman Middle School, Nance, Farragut and Ashland Elementary Schools.

**(08-16-18-10)** To approve the renewal of a Memorandum of Understanding with Veteran Affairs St. Louis Health Care System for the period August 17, 2018 through June 30, 2019 to create a High School Project SEARCH Transition training program at Veteran Affairs St. Louis Health Care System for students who have an Individual Education Program with significant intellectual and developmental disabilities and are in their final year of high school with an identified goal of competitive employment post-secondary. This opportunity will be available to senior level high school students with disabilities.

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**(08-16-18-11)** To approve the renewal of a Memorandum of Understanding with YWCA Metro St. Louis Prevention Education Program to provide the Sexual Health and Disability Education (SHADE) for special education high school students with developmental disabilities for the period August 17, 2018 through June 30, 2019.

**(08-16-18-12)** To approve a membership renewal with the Missouri State High School Activities Association (MSHSAA) to cover the sports and activity registrations for the 2018-2019 school year at a cost not to exceed \$25,372.32.

Mr. Sullivan called for a motion and a second to approve Resolution Number 08-16-18-13. Mrs. Clinkscale moved and Mr. Gaines seconded. Mr. Sullivan called for questions and comments.

Mr. Gaines requested additional information about the class level of protection for the new helmets being purchased and the number of helmets that will be reconditioned and what level of protection comes under those being reconditioned. Superintendent Adams has a detailed report relative to this item and will forward the report to Mr. Gaines for review. With that, on a motion by Mr. Gaines and seconded by Mrs. Clinkscale on the following roll call vote, the Board voted to table Resolution Number 08-16-18-13 to the September 26, 2018 SAB meeting.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

**(08-16-18-13 -TABLED)** To approve a purchase of athletic equipment, including helmets and uniforms for the 2018-2019 school year from Johnny Macs Sporting Goods, MCAC, Winning Streak, Varsity Sport Fashions, and Riddell All-American for high school and middle school sports programs at a total combined cost not to exceed \$192,000.00. This request is in response to RFP #087-1718

Mr. Sullivan called for a motion and a second to approve Resolution Number 08-16-18-14. On a motion by Mr. Gaines and seconded by Mrs. Clinkscale on the following roll call vote, the Board voted to approve Resolution Number 08-16-18-14.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

**(08-16-18-14)** To ratify and approve a purchase of maintenance supplies, repairs, and equipment from multiple vendors for the overall maintenance of the District schools and buildings for the 2018-2019 school year at a total combined amount not to exceed \$1,838,322.00.

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Mr. Sullivan called for a motion and a second to approve Resolution Number 08-16-18-15. On a motion by Mr. Gaines and seconded by Mrs. Clinkscale on the following roll call vote, the Board voted to approve Resolution Number 08-16-18-15.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

**(08-16-18-15)** To ratify and approve a purchase of custodial supplies from multiple vendors for the cleaning and maintenance of District schools and buildings for the 2018-2019 school year at a total combined amount not to exceed \$959,603.50.

Mr. Sullivan called for a motion and a second to approve Resolution Number 08-16-18-16. On a motion by Mrs. Clinkscale and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve Resolution Number 08-16-18-16.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

**(08-16-18-16)** To approve a contract renewal with Dell Corporation as the standard vendor for technology purchases such as personal laptops, desktops, tablet computers, servers, storage devices, management software and peripherals for the period August 17, 2018 through June 30, 2019 at a cost not to exceed \$5,500,000.00. This is the 3rd year of a 3-year agreement.

Mr. Sullivan called for a motion and a second to approve Resolution Number 08-16-18-17. On a motion by Mr. Gaines and seconded by Mrs. Clinkscale on the following roll call vote, the Board voted to approve Resolution Number 08-16-18-17.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

**(08-16-18-17)** To approve a Memorandum of Understanding with Saint Louis University, Diversity and Community Engagement to facilitate the elementary school pilot phase of the Shut-It-Down: Closing the School to Prison Pipeline project for the period August 17, 2018 through June 30, 2019. This is year one of a three year partnership.



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Mr. Sullivan called for a motion and a second to approve Resolution Number 08-16-18-18. On a motion by Mrs. Clinkscale and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve Resolution Number 08-16-18-18.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

**(08-16-18-18)** To approve the renewal of a Memorandum of Understanding with St. Louis Community College and College Bound-St. Louis for the period August 17, 2018 through June 30, 2019 to provide post-secondary transition services to select high school youth planning to attend St. Louis Community College-Forest Park.

Mr. Sullivan called for a motion and a second to approve Resolution Number 08-16-18-19. On a motion by Mrs. Clinkscale and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve Resolution Number 08-16-18-19.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

**(08-16-18-19)** To approve the renewal of a Memorandum of Understanding with The Chess Club and Scholastic Center of Saint. Louis to provide chess programs/instruction in up to 70 SLPS' schools for the period August 17, 2018 through June 30, 2019, at no cost to the District.

Mr. Sullivan called for a motion and a second to approve Resolution Number 08-16-18-20. On a motion by Mrs. Clinkscale and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve Resolution Number 08-16-18-20.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

**(08-16-18-20)** To approve the renewal of a Memorandum of Understanding with Craft Alliance Center of Art + Design for the period August 17, 2018 through June 30, 2019 to provide educational opportunities for SLPS' students to gather knowledge and understanding about the contemporary craft arts through a series of hands-on studio classes and visits to Craft Alliance's exhibitions.



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Mr. Sullivan called for a motion and a second to approve Resolution Number 08-16-18-21. On a motion by Mrs. Clinkscale and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve Resolution Number 08-16-18-21.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

**(08-16-18-21)** To approve an amendment to Board Resolution Number 09-28-17-12, a contract renewal with Dr. Mascheal Schappe to extend the period of services from June 30, 2018 to September 30, 2018. The extension is being requested in line with the grant term period which ends September 30, 2018. The cost for these services remain \$35,000.00.

Mr. Sullivan called for a motion and a second to approve Resolution Number 08-16-18-22. On a motion by Mrs. Clinkscale and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve Resolution Number 08-16-18-22.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

**(08-16-18-22)** To approve an amendment to Board Resolution Number 09-28-17-13, a contract renewal with Math Solutions, a division of Houghton Mifflin Harcourt to extend the period of services from June 30, 2018 to September 30, 2018. The extension is being requested in line with the grant term period which ends September 30, 2018. The cost for these services remain \$91,261.00.00.

Mr. Sullivan called for a motion and a second to approve Resolution Number 08-16-18-23. On a motion by Mrs. Clinkscale and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve Resolution Number 08-16-18-23.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

**(08-16-18-23)** To approve an amendment to Board Resolution Number 09-28-17-14, a contract renewal with Maryville University to extend the period of services from June 30, 2018 to September 30, 2018. The extension is being requested in line with the grant term period which ends September 30, 2018. The cost for these services remain the same \$167,045.00.

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Mr. Sullivan called for a motion and a second to approve Resolution Number 08-16-18-24. On a motion by Mrs. Clinkscale and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve Resolution Number 08-16-18-24.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.

**(08-16-18-24)** To approve an amendment to Board Resolution Number 09-28-17-15, a contract renewal with University of Missouri-St. Louis (UMSL) to extend the period of services from June 30, 2018 to September 30, 2018. The extension is being requested in line with the grant term period which ends September 30, 2018. The cost of these services remain the same, \$28,834.00.

### **BOARD UPDATE**

Members asked Superintendent Adams to look into establishing a dress code for students (boys and girls) when participating in official off-site functions/activities such as chess tournaments and those alike. The purpose is to introduce students to the appropriate attire for certain function and/or career choices.

SAB member, Mrs. Darnetta Clinkscale requested a presentation on how the District addresses school safety and what measures are in place.

### **ADJOURNMENT**

There being no further business before the Board, on a motion by Mr. Gaines and seconded by Mrs. Clinkscale on the following roll call vote, the Board voted to adjourn at 8:05PM.

**AYE:** Mrs. Clinkscale, Mr. Gaines, Mr. Sullivan

**NAY:** None

The motion passed.